



# QHSE Policy

The sustainability and business success of Setegap Ventures Petroleum (SVP) depends on our ability to continually improve the quality of our services and products while providing a healthy, secure and safe working environment in all of our operations and activities. Emphasis shall be given to quality improvement, ensuring human health, operational safety and preservation of environment. We possess the agility to quickly adapt to interested parties' expectations and strive to be the best in everything we do.

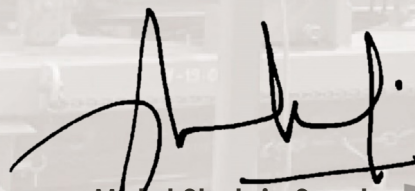
SVP requires active involvement and accountability for QHSE from all employees, partners, consultants and supply chain. SVP leadership is committed to supporting this policy with the resources and accountability necessary to achieve this policy.

We are committed to:

- Provide a framework for setting QHSE performance objectives; measure results; assess and continually improve processes, services, and product quality using an effective management system.
- Be a partner of choices to all our clients, exceeding and adapting to their expectations at all time.
- Satisfy stakeholders by ensuring that the organization can deliver positive return of investment in all our operations.
- Comply with all applicable legal and statutory requirements in all the regions in which we operate in.
- Protect the environment by minimizing our impact on the environment through pollution prevention, reduction of natural resource consumption, emissions, reduction and recycling of waste.
- Provide safe and healthy working conditions by preventing injury and ill health.
- Eliminate hazards and reduce QHSE risk by eliminating unsafe conditions, minimizing and controlling the risk by providing training and education. Applying safe work practices, identifying hazards, risk, aspect & impacts through periodic assessment and audits, and implement necessary control measures.
- Communicate openly with employees, partners, consultants and supply chain to ensure an understanding of our QHSE policies, standards, programs and performance. Outstanding QHSE performance will be recognized and rewarded.
- Encourage involvement, consultation and participation of employees, partners, consultants and supply chain in improving QHSE management system.
- Continually improve the QHSE management system.

In making sure that the organization is able to execute all the stated aspirations, SVP banks on its people and its QHSE Management System to work hand-in-hand to deliver all the planned result.

We realize that we rely heavily on our employees, partners, consultants and supply chain. Therefore, we shall ensure that our policies are being understood, embraced and complied at all times. This policy shall be regularly reviewed to ensure ongoing suitability.



Mond Shahrin Saad  
CEO SVP  
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