



DRUGS & ALCOHOL POLICY

In line with our Quality, Health, Safety & Environment Policy, Setegap Ventures Petroleum Sdn Bhd (“company”) is fully committed to maintain an un-prescribed drugs and alcohol free workplace.

The abuse of drugs and alcohol can impair performance at work and can be a serious threat to health, safety and productivity. To achieve this, the company has established the following guidelines:

- The illicit use of legal drugs or the use, possession, distribution, or sale of illegal drugs on company location is strictly prohibited.
- All employees shall be free from influence of alcohol or any controlled substances at the workplace.
- Company reserves the right to conduct search on employees and contractors suspected of abusing drugs or alcohol and shall conduct spontaneous, random drugs and alcohol testing at any time deemed necessary.
- All contractors are required to ensure that their employees are not impaired by drugs and alcohol while work on company locations or company business.
- Failure to comply with this Policy or its associated procedures may after due inquiry, result in termination of employment or contract.



Mohd Shahrin Saad
Chief Executive Officer,
30th July 2018 Rev:01